

Sergeant Hestir is a 25 year veteran of law enforcement in Missouri. Sergeant Hestir has been a field training officer, a SWAT Team Leader, SWAT sniper team lead and has conducted training sessions for military and law enforcement agencies. Sergeant Hestir instructs on the study of human bias and Fair and Impartial Policing. Sergeant Hestir supervises the Columbia Police Department Community Outreach Unit, an effort to re-connect with the community and improve citizen and police relations through alternative strategies and collaboration with citizen groups. Sergeant Hestir has taught numerous sessions preparing citizens for dangerous intruder / active shooter situations.